



Monoposto Racing Club Safeguarding Policy Statement

Monoposto Racing Club is fully committed to safeguarding the wellbeing of its members and those within the club environment. All members should show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way that reflects the principles of the Club.

1. The Club acknowledges its responsibility to safeguard the welfare of all young people entrusted to its care and is committed to working to provide a safe environment for all members.
2. The club acknowledges its responsibility to safeguard the welfare of all adults involved in motorsport in accordance with the Care Act 2014.
3. The Club confirms that it broadly follows the Motorsports UK policies, procedures, practices and guidelines as listed below:-
 - a. Motorsport UK Safeguarding Children Policy
 - b. Motorsport UK Safeguarding Children Procedure
 - c. Motorsport UK Adults at Risk Policy
 - d. Motorsport UK Safeguarding Case Investigation Procedure
 - e. Motorsport UK Anti-Bullying Policy
 - f. Motorsport UK Equality and Diversity Policy
 - g. Motorsport UK Low Level Concerns Policy
 - h. Motorsport UK Speak Up Speak Out Policy
 - i. Motorsport UK Social Media Policy
 - j. Motorsport UK Recording and Retention of Safeguarding Records Policy
4. The Club will follow the guidance of the policy documents listed above in the event of any concerns or allegations.
5. A child and young person is anyone under the age of 18 engaged in or attending any club activity. Motorsport UK has provided a definition for Adults at Risk here:- <https://www.motorsportuk.org/the-sport/safeguarding/adults-at-risk/>
6. The key principles of this policy are as follows:
 - The welfare of the child and/or Adult at Risk is, and must always be, paramount to any other consideration
 - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse or harm
 - All allegations, suspicions or concerns of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
 - Safeguarding is everybody's responsibility, including all volunteers and club members.
7. The Club recognises that everyone has the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. The Club recognises that this is the responsibility of every adult involved, in whatever capacity, at the Club.



8. The Club will appoint a Club Safeguarding Officer (CSO) to deal with any issues concerning Safeguarding, Equality and Diversity and notify this person to all members. They will be licenced by Motorsport UK, attend training and be in receipt of an enhanced DBS check.
9. The CSO is Emma Cliffe (07787 143374 or e-mail emma@emmacliffe.uk). If you witness or are aware of an incident where you are concerned the welfare of a child or adult has been put at risk you must, in the first instance, inform the CSO. If at any time you are not able to contact your CSO and the matter is clearly serious then you can either:
 - Contact the Motorsport UK Head of Safeguarding by e-mailing safeguarding@motorsportuk.org
 - Contact the Police or local Social Care team for the County/Borough you are in at the time of the incident
 - Call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk

This is also the procedure the CSO will follow to report concerns.

10. The Club will follow Motorsport UK guidance and ensure that anyone that meets the eligibility criteria for a Disclosure check (DBS, or PVG in Scotland) is checked.
11. The Club will ensure that all its members, whether they are coaches, parents, competitors or officials will comply with all guidance and best practice as issued by Motorsport UK. In summary, the following points are considered as best practice to create a safe, friendly and welcoming environment for children:
 - Adults should display high standards of personal behaviour and refrain from pursuits considered unhealthy in front of children and be good role models, including their conduct on Social Media platforms
 - Employees and volunteers should avoid working in isolation with children and out of sight of parents or other volunteers
 - Not drinking alcohol excessively whilst responsible for children
 - Avoiding smoking in the presence of children if you are in a position of trust such as a coach or team manager
12. The following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the Club, Motorsport UK or Statutory Agencies if relevant.
 - Providing alcohol to children or allowing its supply
 - Humiliating children
 - Making sexually explicit comments or sharing sexually explicit material
 - Using obscene or foul language
 - Having an intimate or sexual relationship with any child
 - Inappropriate or unnecessary physical contact with a child

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